

# EXHIBIT 1

**To: National Personnel Records  
Center, St. Louis  
Civilian Personnel**

**Larry D. Thomas  
3327 Lunceford St  
Montgomery, Al. 36108**


**Larry Donell Thomas  
422-86-6480**

**I was employed with Central Alabama Healthcare/ Department of Veteran Affairs**

**My reporting date May 18, 2003, my termination date of employment May 14, 2004**

**I respectfully request the form SF – 50b for the Federal Court of Central Alabama,  
please provide the following information ASAP. If it is possible to fax the document  
to me please contact me at 334-416-4240 wk or Cell 334-538-6939.**

**Thank You**

 4/11/2007

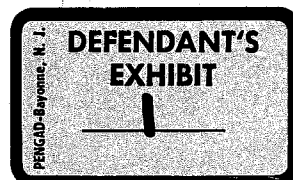
Standard Form 50-B

Rev. 7/91

U.S. Office of Personnel Management  
FPM Supp. 296-33, Subch. 4

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) TRACY, SARAH D FIRST ACTION				2. Social Security Number 422-86-6430 SECOND ACTION		3. Date of Birth 09-09-61		4. Effective Date 05-18-2003																				
5-A. Code 101				5-B. Nature of Action CAREER-CONDITIONAL APPOINTMENT																								
5-C. Code 79A				5-D. Legal Authority FPM 101-117 SEC. 511																								
5-E. Code				5-F. Legal Authority																								
7. FROM: Position Title and Number					15. TO: Position Title and Number IT SPECIALIST (SYS ADM) 001100																							
8. Pay Plan		9. Occ. Code		10. Grade/Level		11. Step/Rate		12. Total Salary		13. Pay Basis		16. Pay Plan		17. Occ. Code		18. Grade/Level		19. Step/Rate		20. Total Salary/Award		21. Pay Basis						
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay						19A. Basic Pay		19B. Locality Adj.		19C. Adj. Basic Pay		19D. Other Pay										
14. Name and Location of Position's Organization										22. Name and Location of Position's Organization VA HEALTH CARE SYSTEM INTEGRATION RESOURCE MANAGEMENT SVC MONTGOMERY AL																		
<b>EMPLOYEE DATA</b>																												
23. Veterans Preference 2 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%										24. Tenure 2 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite					25. Agency Use		26. Veterans Preference for RIF YES <input checked="" type="checkbox"/> NO											
27. FEGLI CO BASIC LIFE ONLY										28. Annuitant Indicator 9 NOT APPLICABLE					29. Pay Rate Determinant 6													
30. Retirement Plan K FERS & FICA										31. Service Comp. Date (Leave) 10-27-94					32. Work Schedule F FULL-TIME					33. Part-Time Hours Per Biweekly Pay Period								
<b>POSITION DATA</b>																												
34. Position Occupied 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved										35. FLSA Category E - Exempt N - Nonexempt					36. Appropriation Code 02-2002					37. Bargaining Unit Status 0065								
38. Duty Station Code 01-2130-101										39. Duty Station (City - County - State or Overseas Location) MONTGOMERY AL																		
40. AGENCY DATA										41. 42. 43. 44.																		
45. Remarks RETIRERS CONTINUED:  FROZEN SERVICES: NONE.  CREDITABLE MILITARY SERVICE: 06 YRS, 06 MONTHS.																												
46. Employing Department or Agency DEPARTMENT OF VETERANS AFFAIRS										47. Signature/Authentication and Title of Approving Official HUMAN RESOURCES OFFICER																		
47. Agency Code VA 1A										48. Personnel Office ID 1710					49. Approval Date 05-18-2003													



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## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) <b>THOMAS, LARRY D</b>		2. Social Security Number <b>422-86-6480</b>	3. Date of Birth <b>09-09-61</b>	4. Effective Date <b>05-18-2003</b>
5-A. Code <b>101</b>		5-B. Nature of Action <b>CAREER-CONDITIONAL APPOINTMENT</b>		
5-C. Code <b>7DA</b>		5-D. Legal Authority <b>P.L. 106-117, SEC. 511</b>		
5-E. Code		5-F. Legal Authority		
7. FROM: Position Title and Number		15. TO: Position Title and Number <b>IT SPECIALIST (SYS ADM)</b> <b>001600</b>		
8. Pay Plan	9. Occ. Code	10. Grade/Level	11. Step/Rate	12. Total Salary
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay	
16. Pay Plan	17. Occ. Code	18. Grade/Level	19. Step/Rate	20. Total Salary/Award
20A. Basic Pay	20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay	
14. Name and Location of Position's Organization		22. Name and Location of Position's Organization		
		<b>VA HEALTH CARE SYSTEM</b> <b>INFORMATION RESOURCE MANAGEMENT SVC</b> <b>MONTGOMERY AL</b>		
<b>EMPLOYEE DATA</b>				
23. Veterans' Preference <b>2</b>		24. Tenure <b>2</b>		25. Agency Use
27. FEGLI <b>CO BASIC LIFE ONLY</b>		28. Annuitant Indicator <b>9 NOT APPLICABLE</b>		26. Veterans Preference for RIF <b>YES X NO</b>
30. Retirement Plan <b>FERS &amp; FICA</b>		31. Service Comp. Date (Leave) <b>10-27-96</b>		29. Pay Rate Determinant <b>6</b>
34. Position Occupied <b>1</b>		35. FLSA Category <b>N</b>		33. Part-Time Hours Per Biweekly Pay Period
38. Duty Station Code <b>01-2130-101</b>		39. Duty Station (City - County - State or Overseas Location) <b>MONTGOMERY AL</b>		37. Bargaining Unit Status <b>0065</b>
<b>40. AGENCY DATA</b>				
45. Remarks				
<p><b>SELECTED FROM * V702-RP3-0853</b></p> <p><b>DATED *</b></p> <p><b>APPOINTMENT IS SUBJECT TO COMPLETION OF ONE-YEAR INITIAL PROBATIONARY/TRIAL/ PERIOD BEGINNING 05-18-2003.</b></p> <p><b>APPOINTMENT AFFIDAVIT EXECUTED 05-19-2003.</b></p> <p><b>SERVICE COUNTING TOWARD CAREER TENURE FROM 05-18-2003.</b></p> <p><b>SPECIAL SALARY RATE EXCEEDS THE LOCALITY RATE OF PAY, SO EMPLOYEE RECEIVES NO LOCALITY PAYMENT.</b></p> <p><b>REMARKS CONTINUED ON NEXT PAGE</b></p>				
46. Employing Department or Agency <b>DEPARTMENT OF VETERANS AFFAIRS</b>		50. Signature/Authentication and Title of Approving Official <b>VISIT HR-MANAGER</b>		
47. Agency Code <b>VA TA</b>	48. Personnel Office ID <b>1710</b>	49. Approval Date <b>05-18-2003</b>	<b>HUMAN RESOURCES OFFICER</b>	

TURN OVER FOR IMPORTANT INFORMATION  
5-Part 50-316

1 - Employee Copy - Keep for Future Reference

Editions Prior to 7/91 Are Not Usable After 6/30/93  
NSN 7540-01-333-6238